



**JOB OPPORTUNITY:
Market Gardener
2021 season**

Are you passionate about growing healthy food for local communities, fostering a biodiverse and socially inclusive farm environment, and being a part of launching a new small farm business?

If so we want to hear from you! We would love to consider you for our first ever Market Gardener position for the 2021 season. Read on to learn more.

ABOUT THE POSITION

We are seeking someone, ideally local to the area of the farm (although living on the farm in a camping setup is a possibility), who is excited to work 4 days a week, starting as soon as possible and until November 12th. This is a nearly full-time (32 hours per week) seasonal contract, with the possibility of being rehired for the 2022 season.

As a Market Gardener, you will be participating in every aspect of growing vegetables in a small-scale, biointensive market garden setting. This includes:

- *Seeding transplants in the propagation house*
- *Transplanting and direct seeding crops in the field and greenhouse*
- *Crop maintenance (weeding, irrigation, insect and disease control)*
- *Crop harvest*
- *Post-harvest conditioning (washing and storing vegetables and herbs)*
- *Direct sales to customers*

Since we are a new farm and putting in place many of our systems, you will also have a chance to participate in exciting projects including:

- *Preparing a hayfield for vegetable crop production (plowing under, seeding and turning over green manures)*
- *Planting native species floral borders to encourage biodiversity and integrated pest management*
- *Installing a deer fence*

This position is a wonderful opportunity for someone who is truly passionate about learning how to grow food for direct sale at a commercial scale using biointensive techniques.

WHAT WE ARE LOOKING FOR

The ideal candidate for this position is:

- *In good physical condition (able to do physical work for 8 hours a day, with breaks, and repeatedly lift 40 lb loads)*
- *Bilingual (French/English) or trilingual (the more languages the merrier!)*
- *Passionate about plants, food, and organic and/or biointensive production systems, or very curious to learn more about these areas*
- *A creative problem solver with a good attitude and work ethic who can take initiative*
- *Has experience working in a collaborative, team environment*
- *Has a background in horticulture, food systems, or a related field, and/or is interested in pursuing a farming career*
- *Open minded and interested in meeting and working with people from diverse backgrounds*

WORKING CONDITIONS

The wage is **\$13.50 per hour**

We are hiring for a 4-day per week position; your workweek will be from Monday to Thursday

The workday runs from 8 am to 5pm with 2 paid 10 minute breaks and a 1 hour lunch break (unpaid)

You may bring your own lunch or share in the lunch that David and the Market Gardening Intern bring each day

We will discuss as a team starting the work day earlier or later depending on weather conditions (earlier during hottest weeks of the summer, for example)

You will be working alongside the owner and manager of the farm (David Whiteside) as well as a Market Gardening Intern and volunteers. You will be expected to work in all weather conditions (sun, heat, rain, snow), but your physical safety will always be important—we will take more frequent breaks during heatwaves, work indoors or in the greenhouse on rainy days whenever possible, etc.

Covid-19 protocols including frequent hand-washing, physical distancing and wearing masks when within 10 feet of each other will be in place; we will hold regular meetings to check in about these protocols and adapt them as necessary as the public health situation evolves

INTERESTED IN THE POSITION? Send your CV and motivation letter to info@lesjardinsdelamarmotte.com

We look forward to hearing from you!